DEPARTMENT OF THE ARMY
HEADQUARTERS EASTERN REGION
UNITED STATES ARMY CADET COMMAND
BUILDING 203, OLD IRONSIDES AVENUE
FORT KNOX, KY 40121-5610

REPLY TO ATTENTION OF:

ATOE-ZC

27 September 2004

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Eastern Region Policy Letter #4 - **Delegation of Authority, Uniform Code of Military Justice for Soldiers and Disciplinary Actions for Department of the Army Civilians**

1. References.

a. DA Regulation 27-10, Military Justice, 6 September 2002.

b. USAARMC 690-4, Civilian Personnel Handbook, 15 February 1998.

2. Purpose. To provide command policy for the application of the Uniform Code of Military Justice (UCMJ). Also, to provide delegation of authority for the deciding officials on disciplinary actions of civilian employees within Eastern Region.

3. Uniform Code of Military Justice (UCMJ) Issues:

a. Authority to dispose of cadre misconduct cases will be reserved to Brigade Commanders.

b. Brigade Commanders have the authority to impose punishment for all enlisted grades within their command, under the provision of Article 15, UCMJ.

c. Commander, Eastern Region has the authority to impose punishment for all assigned personnel of the Headquarters, Eastern Region, under the provisions of Article 15, UCMJ.

d. Commander, Eastern Region withholds the authority to impose punishment, under the provisions of Article 15, UCMJ, upon officers and warrant officers assigned to Eastern Region, US Army Cadet Command.

4. Department of the Army Civilian Employee Disciplinary Issues:

a. Authority is delegated to the Brigade Commanders to serve as deciding officials on disciplinary actions resulting in suspensions of 14 days or less proposed against civilian personnel within their brigades.

b. The Chief of Staff is delegated the same authority for civilian personnel assigned to the Headquarters, Eastern Region.

This memorandum supersedes Policy Letter 4, dated 15 May 04.

c. The Region Commander will retain authority to serve as the deciding official on disciplinary actions resulting in suspensions of more than 14 days, including separations.

5. "COMMITTED TO EXCELLENCE!"

ROBERT J. FRUSHA
COL, IN
Commanding

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