



DEPARTMENT OF THE ARMY
HEADQUARTERS EASTERN REGION
UNITED STATES ARMY CADET COMMAND
BUILDING 203, OLD IRONSIDES AVENUE
FORT KNOX, KY 40121-5610

REPLY TO
ATTENTION OF:

ATOE-PA

15 May 2004

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Eastern Region Policy Letter 7 - Army Command Policy for Equal Opportunity (EO), Prevention of Sexual Harassment, and the Complaint Procedures

- 1 References. AR 600-20, Army Command Policy, 13 May 2002.
2. Purpose. Provide command policy for compliance, commitment to, and support of the EO Program, prevention of sexual harassment, and the complaint procedures.
3. Commanders and supervisors will provide and maintain an environment free of discrimination and sexual harassment. They will publicize complaint procedures and ensure each individual is aware of the procedures for processing complaints of discrimination and sexual harassment. Soldiers, civilians, cadets, and family members have the right to present a complaint to the chain of command without fear of intimidation, reprisal, or harassment. Specific requirements for processing complaints are published in reference and outlined in attached enclosure.
4. The chain of command, EO staff, and the Inspector General are available to all members of the command for consultation and assistance.
5. Commanders will use the administrative and disciplinary tools available to take swift and positive action in eliminating discrimination and sexual harassment practices.
6. A copy of this correspondence will be posted on bulletin boards until superseded.
7. "COMMITTED TO EXCELLENCE!"

Encl
as


ROBERT J. FRUSHA
COL, IN
Commanding

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